

FYLING HALL SCHOOL

Robin Hood's Bay

North Yorkshire

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Junior School Teacher

(Maternity Cover: 1st November 2022 to 31st May 2023)

FURTHER INFORMATION FOR APPLICANTS

Thank you for expressing an interest in working at Fyling Hall. The following pages contain some further information about the school and the post, as well as a person specification. You will also have been sent an application form.

Our website provides even more information about the school, and if you wish to discuss the post informally, or visit Fyling Hall prior to application, please feel free to contact me. All applications will be acknowledged.

The closing date is 31st August 2022

Interviews to be confirmed with candidate.

Steven Allen

Headmaster

THE SCHOOL

Fyling Hall is a unique and wonderful place set on a wooded hillside in the North York Moors National Park, with spectacular views over Robin Hood's Bay to the North Sea. It was founded 90 years ago by an inspirational teacher called Mab Bradley, who ran the school as an extended family and gave it the motto "the days that make us happy make us wise". We try hard to maintain Mab's vision of what the school should be: it is still a very small place where everyone knows everyone else, and the school really does feel like a family. The school currently has about 180 pupils aged from 4 to 18. About 40% of our pupils board, and we welcome pupils from a wide variety of countries, which adds to the sense of community and enriches the education of everyone involved.

We are a non-selective school, and offer places to anyone who will benefit from what we have to offer, regardless of academic ability. We are proud that we can do a great deal for those who struggle with examinations, but we also stretch the more able, with pupils regularly achieving places on competitive courses at top universities.

We encourage our pupils to be active in music, sports and drama, while at the same time ensuring that all can participate. Our facilities include a theatre, large sports hall, all-weather pitch and a stable of eight horses and ponies. Within the last twelve months we have completed modifications to incorporate a new Art Room and new Music Room with a recording studio. We have enlarged accommodation for learning support, improved common room facilities for the sixth form and in boarding houses, and an updated our IT network with Wi-Fi throughout the school. Teachers are supported by a strong Learning Support department, a full time librarian and a school nurse. We are an unfussy school, partly to keep fees much lower than many boarding schools, but mainly because that's how the school has always been.

THE ROLE

We are searching for full time maternity cover teacher who is passionate about providing the highest quality learning experiences for children. The successful candidate must have enthusiasm, drive and energy to inspire, motivate and enthuse our young learners while creating a vibrant, positive and exciting learning environment. The ability to plan and teach effective, creative and exciting lessons where children make real progress is essential.

The Junior School consists of 2 full time teachers and one part time teacher. The junior School is housed in a separate building but have access to and routinely use many of the Senior School rooms and facilities. The Junior School has about 35 pupils split in to three groups so the class sizes are small and allow a lot of focused work with individual pupils. The role will require the successful candidate to teach English across Key Stage 2 in the mornings and then other curriculum subjects as required in the afternoon.

OUTSIDE THE CLASSROOM

All Junior School teachers are form tutors, and all teachers are expected to participate in the extra-curricular life of the school. There are clubs after school and a busy programme each weekend.

All full-time members of staff help to supervise, break and lunch duties. Staff are expected to be present for Open Mornings and other events, some of which fall on Saturdays or after school.

REMUNERATION

Salaries at Fyling Hall have always been modest! However, small classes full of children who want to learn, in an environment which people normally pay to experience, should also be weighed in the balance. Meals are also provided during term-time.

Accommodation, especially for a single person, might be available on site.

The children of members of staff also receive remission on school fees: 75% for the first child and 50% for subsequent children. The school takes children from 4 to 18 years.

APPLICATION PROCESS

Applicants should complete the school application form and should send it to the Headmaster. The form can be completed electronically and emailed to headmaster@fylinghall.org. A signed hard copy must also be provided by candidates called for interview. CVs will not be accepted in place of the application form, but may be submitted in addition to the application form. A covering letter may also be submitted but is not a necessity.

Fyling Hall is committed to safeguarding the children in its care. The successful candidate will be required to undergo an enhanced DBS check. We would also ask that you complete the attached self-disclosure form. This should be sealed into an envelope and labelled confidential. It will only be opened if a candidate is called to interview. The self-declaration section on the application form should also be completed.

Recruitment and selection at Fyling Hall is designed to meet the needs of best practice and of legal obligations. Recruitment processes run in accordance with the School's Equal Opportunities Policy.

The closing date for this post is 31st August.

PERSON SPECIFICATION

PERSON SPECIFICATION		Essential	Desirable
Qualifications	• An honours degree from a recognized British or overseas university	✓	
	• PGCE/QTS	✓	

Personal knowledge, qualities and skills	• A passion for the subject and for education	✓	
	• Excellent classroom practice or the determination to achieve it	✓	
	• Ability to inspire and motivate pupils	✓	
	• An awareness of examination specifications and requirements	✓	
	• Commitment to high professional standards and awareness of shared responsibility for the good name of the school	✓	
	• Willingness to undertake the non-teaching responsibilities expected at the school	✓	
	• Excellent written and oral communication skills	✓	
	• Ability to work well with colleagues, pupils and parents	✓	
	• Ability to be well-organized and efficient	✓	
	• Ability to show initiative and innovate within the school's management framework	✓	
	• Commitment to professional development	✓	
	• Experience of the use of IT in a classroom setting		✓
	• Willingness to be involved in the extra-curricular life of the school	✓	
	• Understanding of the ethos and demands of independent education	✓	
	• Willingness to be a form tutor	✓	
	• Experience of coaching sport, outdoor pursuits or other areas relevant to the school's extra-curricular programme		✓
	• A D1 minibus licence, or a willingness to obtain one		✓
	• Pragmatism, a positive approach and calmness under pressure	✓	
	• Resilience	✓	
	• The ability to work as part of a team	✓	
Safeguarding	• Awareness of safeguarding and pastoral issues	✓	
	• Commitment to complying with Fyling Hall's Child Protection and Safeguarding Policies	✓	

