

DEVELOPMENT PLAN ACADEMIC

We aim to:

- provide a broad, balanced and challenging curriculum
- make learning enjoyable and rewarding
- maintain a motivated and talented teaching staff
- encourage the priority of academic study in the timetable
- ensure the school keeps pace with technology
- teach stimulating lessons which allow each child to fulfil their potential
- secure the best possible public examination results for our pupils

We have in recent years:

- appointed extra staff to ensure that we can offer three sets for Mathematics and English in Years 10 and 11.
- appointed a full-time Head of Learning Support to ensure that all our pupils are fully supported
- appointed an extra one and a half teachers in the Junior School to cope with the increase in pupil numbers.
- been just outside the top 5% nationally for valued added (DCSF statistics)
- achieved some of our best results ever at GCSE and A level
- supported a successful Oxbridge candidate
- introduced the Arts Award for pupils in Key Stage 3
- reintroduced both Business Studies and Design at GCSE
- introduced German into the curriculum in Year 8
- introduced peer observations for teachers as a way of sharing good practice
- introduced added value analysis through Cognitive Ability Testing
- introduced Mathematics and English screening tests for all pupils entering Fyling Hall

We plan to:

- appoint another teacher of ESL to strengthen our provision for those pupils whose first language is not English
- appoint a female teacher of girls' games

PASTORAL

We aim to:

- give pupils the opportunity to accept responsibility and display initiative
- promote a respect for equal opportunities and human rights
- encourage in pupils a sense of ambition beyond School
- stimulate an awareness of the factors which promote good health
- safeguard and promote the health, safety and welfare of all pupils

We have in recent years:

- offered greater flexibility for parents wishing to discuss their child's progress
- strengthened consultation with parents through the use of a parental questionnaire
- introduced a new system for emailing and texting parents
- introduced a more comprehensive reporting system
- established a more formalised assembly programme in the senior school which addresses a number of topical issues
- re-written our schemes of work for PSHCE
- given a greater emphasis to 'the pupil voice'
- increased the liaison between the Junior School and the Senior School

We aim to:

- maintain the excellent relationships between pupils and staff
- continue to improve communication with parents
- continue to improve communication with the children

CO-CURRICULAR

We aim:

- to run a full programme of after school activities and activities for boarders at the weekend
- to develop links with external organisations
- to encourage every child to participate in the co-curricular programme

We have in recent years:

- reintroduced the Duke of Edinburgh Award Scheme
- reintroduced the Cultural Visit to London
- strengthened our links with local organisations including the scouts, air cadets, Whitby Seals, Whitby Music Centre and Whitby Rugby Club
- introduced more activities at the weekends
- reviewed the arrangements for pupils going off site and have given more freedom to the older pupils

We plan to:

- continue to run a varied programme
- search out other, low cost, activities for boarders

RECRUITMENT

We aim:

- to provide an affordable education for as many pupils as possible.
- maintain a mix of nationalities and ensure that our ratio of British:International boarders remains approximately 80:20

We have in recent years:

- introduced a bus service from/to Scarborough
- offered bursarial support to a number of pupils who would otherwise be unable to attend Fyling Hall
- increased the number of international agents with who we deal thus ensuring that there is a good mix of nationalities
- rationalised our advertising to ensure that it is both effective and financially sound

We plan to:

- continue to offer transport from Whitby and Scarborough
- continue to offer a vibrant boarding community into which both boarders and dailies wish to enter

THE PROJECT PLAN

We aim:

- to ensure a safe environment to protect our pupils
- to develop our facilities whilst at the same time appreciating that we – like our founder Mab Bradley – want access to our education to be available to as many as possible. We believe, as she did, that a friendly, supportive atmosphere matters more to a child than fitted wardrobes.
- to encourage recycling and renewable energy

We have in recent years:

- built an artificial surface for girls' hockey
- created a classroom for EYFS
- renovated the senior boys' boarding house to ensure as many boys as possible are in single beds
- renovated the junior girls' boarding house

We plan to:

- renovate the bathrooms in Mulgrave House – Easter 2011
- extend Mulgrave House creating an extra 14 single beds for boys. Turn the remaining two dorms (Gregg and Jeakins) into single bed dorms – Summer 2011
- relocate the stables to behind the Old Nursery and prepare the site of the old stables for a future build - Summer 2011
- build Two Science labs and a prep room on the site of the old stables – Summer 2012/3
- renovate Ramsdale House (including the vacated Science labs) to create extra boarding accommodation for girls (the boys will move into Woodside) – Summer 2012/3
- build two further Science labs on the site of the old stables releasing space in Mulgrave for more dormitory space/other classrooms – Summer 2013/4

K D James
January 2011

